

# THE NXF (NATIONAL LGBT FEDERATION)

# **STRATEGY** 2023-2026

#### **ABOUT THE NXF**

Established In 1979, The National LGBT Federation (NXF) is the longest-running lesbian, gay, bisexual and trans NGO In Ireland. Since its early days, the NXF has played a vital role in campaigning for the equal rights of, and to combat discrimination against, LGBTQ+ people across our communities, in Ireland and abroad.



Anna Nolan (Chair), Steve Jacques (Secretary), Conor McCarthy (Treasurer), Brendan Byrne, Mary McAuliffe, Chris Noone, Adam Long, Steve Sands, Claire Egan, Gavin Hennessy, Hayley Fox-Roberts, Emily Brennan



# **VISION, MISSION AND GOAL**

## **NXF VISION FOR SOCIETY**

The NXF want all LGBTQ+ people to live freely and be treated as equal citizens: fully included, legally protected and living without fear, discrimination or persecution.

Our vision is a society where every individual, regardless of their sexual identity, gender identity and gender expression, lives free from oppression, discrimination and violence. We strive to challenge the status quo, celebrate diversity, and empower marginalised groups within the LGBTQ+ community and beyond.

## **NXF MISSION**

Our mission is to connect, celebrate and empower the LGBTQ+ community and movement in Ireland.

# **NXF GOAL**

Our goal is to promote the welfare, health and wellbeing of all LGBTQ+ people through activism, education and publications and by growing and supporting a strong spirit of community amongst all LGBTQ+ people in Ireland through an annual programme of events and activities.





## **NXF WORK**

Each year the NXF will develop a programme of work to incorporate actions that Connect, Celebrate and Empower individuals, groups and organisations within our LGBTQ+ communities.

**Connecting.....** our website, social media, GCN, organising gatherings, co-operation with other LGBTQ+ organisations, contributing to advocacy and lobbying for legal reform. We aim to create two new events – the Activist Academy and the Rainbow Summit.

**Celebrating.....** the GALAS awards, the Archive, GCN and keeping the history of past achievements and struggles.

**Empowering.....** creating development opportunities for new leadership, undertaking research and promoting publication and exhibition of archive work.



# **OUR WORKING GROUPS**

#### **GCN**

Led by Michael Brett (GCN), working alongside Steve Sands, Anna Nolan, Matthew Dunne, Conor McCarthy, Brendan Byrne, Stefano Pappalardo (GCN)

#### **THE GALAS**

Led by Emily Brennan, working alongside Steve Jacques, Brendan Byrne, Michael Brett (GCN), Aarya Bhutani (GCN)

#### **ACTIVIST ACADEMY**

Led by Chris Noone and Hayley Fox-Roberts, working alongside Mary McAuliffe, Alice Linehan (GCN)

#### **RAINBOW SUMMIT**

Led by Steve Jacques, working alongside Mary McAuliffe, Adam Long, Hayley Fox-Roberts, Chris Noone

#### **FUNDRAISING AND SUSTAINABILITY**

Led by Brendan Byrne, working alongside Gavin Hennessy, Michael Brett (GCN), Stefano Pappalardo (GCN)

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